



	07/08 Q4	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan-09	Feb	Mar	Q1		Q2	Q3	Q4
Performance & Capacity			Develop Area & Neigh. Working and Community Empowerment Principles	Define Area & Neigh. Working and Community Empowerment Principles		Area & Neigh. Working – consultation with community commences	Draft Sustainable Community Strategy (New)		Establish Shadow Local Strategic Partnership					Cheshire's LAA goes live	New Local Strat. Part. Go live			
			Draft Protocols Disposables/ Contracts/ Agree-ments					Corporate Plan Development (NEW)						Interim Sus. Cheshire Comm. Strat goes live	2010 Comp Area Assessment			
			Member learning/ development											Perf. Man. Framework in place by 01.04.09	Corporate Plan goes live			
HR		Training/ dev. Priorities/ provisions for JLT		Options on office locations, headquarters & FMW	Cabinet decision on Severance moved from May –Jul	Principles for agg/dis-aggregation of staff	High level organisational structures agreed		IIP arrangements for new Authority (moved from Jul-Nov)	Strat. for pay & policy HR	Transitional structures agreed	Sen. Mans. (tier 3) recruitment		Finalise appointments & manage displaced employees				
							Staff Retention strategy moved from Jul-Sept		Agree Core Values Framework for Cheshire East (NEW)									
							Detriment Scheme (New)		Employee Code of Conduct (NEW)									
							Relocation Expenses Scheme (New)											
Finance & Asset Management		Trans. costs & budget for E.J.C		Advise on Budget Setting for 2009/10	Disaggregate County Budget, Assets & Liabilities & Formula grant	Transfer of assets agreement	Implement Financial ledger for modelling		Transitional Cost Update (NEW)	Finalise 2009/10 Council Tax Base - Report to Cabinet 2nd Dec 08	Formal budget consult-ation	Council tax billing system go live		Procurement contracts				
				Initial Financial Cost Envelope 2009/10					Disaggregate CCC Balance Sheet Progress & Approval Report (NEW)	Medium Term Financial Strategy Update Report to Cabinet 17th Dec 08	Planning closure 2008/09 Accounts	Agree 2009/10 Budget & Council Tax						
						Medium Term Financial Strategy Update	Medium Term Financial Strategy Update	Medium Term Financial Strategy Update	Medium Term Financial Strategy Update	Agreement on Dissagregation of CCC Balance Sheet (NEW)	Medium Term Financial Strategy Update	Corp Plan and Medium Term Performance & Financial Plan agreed by Shadow Council						
ICT/Knowledge Management			IT support for all Shadow Councillors in place	Shadow Auth. Websites operational														
				Develop a high level ICT protocol														